



COAAA Professional Education

April 3, 2026

9:00 a.m. - 12:15 p.m.



Supervising in Challenging Situations

This training will focus on enhancing participants' supervision styles through structured self-reflection. Participants will analyze challenging supervisory situations using the Bernard and Goodyear Discrimination Model and assess how different supervisory roles and focus areas apply in practice. The importance of maintaining healthy professional boundaries will be emphasized, with participants considering strategies to support ethical and effective supervision.

The training includes information sharing, reflective exercises, and interactive role-play activities designed to help participants synthesize supervision theory and ethical principles into their own supervisory practice.

Presenters:

Angela Fry, MSW, LISW-S earned both her Bachelor of Science in Social Work (BSSW) and Master of Social Work (MSW) degrees from The Ohio State University. With a career rooted in trauma and abuse work, Angela has gained extensive experience through her service in various agencies across Columbus, Ohio. Angela began her career at CHOICES, a domestic violence agency, where she worked as a case manager supporting women residing in the shelter. She then spent a decade at Catholic Social Services, taking on diverse roles such as home-based clinician for families involved with child protective services, individual and couple's counselor, group therapy facilitator, and eventually Clinical Supervisor.

After a long ten years at the same agency, Angela ventured out to try some new things and worked for a period with children who had been sexually abused, as well as in the foster care arena. She eventually returned to CHOICES, where she served as Clinical Supervisor for several years. Angela is now a Professor in the Social Work & Human Services program at Columbus State Community College, where she shares her knowledge and experience with future social service professionals.

Jorie Schwartz LISW-S is an experienced social worker with over 27 years of service in Columbus, specializing in community mental health and school-based prevention. A graduate of The Ohio State University with a Master of Social Work degree, Jorie has spent the last 12 years shaping the next generation of social workers as a Professor in the Social Work and Human Services program at Columbus State Community College. She also serves as a Community Lecturer at OSU's College of Social Work. Her collaborative and student-centered teaching approach helps foster both academic and personal growth. "My greatest joy comes from those 'lightbulb' moments—when students discover their passion for the field." Jorie is deeply committed to preparing students for impactful careers in social work, guiding them not only through coursework but also in navigating the real-world challenges of the profession.

Objectives:

Upon the completion of this workshop participants will:

- Critically evaluate and apply self-reflection to examine and intentionally adapt their supervision style
- Analyze and apply the Bernard and Goodyear Discrimination Model of supervision to supervisory practice
- Evaluate and implement strategies to maintain healthy boundaries while providing effective supervision
- Synthesize supervision theory and ethical principles to resolve challenging supervisory situations

Continuing Education Units Supervision

3.0 Social Work Clock Hours (#RSX059002) 3.0 Counselor Clock Hours (#RCX109207)

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FREE

Registration Form

Deadline Mar 27

Supervising in Challenging Situations

*** please email registration form to training@coaaa.org***

Name: _____

Agency: _____

Address: _____

Special accommodations needed due to disability: _____

Phone (_____) _____

Email: _____

COAAA is happy to offer workshops free of charge

Social Worker

Nurse

Other

(please email registration form to training@coaaa.org)

Questions? Call (614) 645-7250 or 1-800-589-7277. COAAA cannot accept registrations over the phone.

****If no confirmation received within 5 business days, please contact the office****



Central Ohio Area Agency on Aging

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Your Aging and Disability Resource Network